

Alexander & Baldwin Foundation Review of Giving

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### Matson.



Sparked by societal and cultural concerns and enabled by passionate and forward-thinking leaders, the A&B Foundation's grantees brought about life-changing experiences in 2007 that broke barriers to language, raised the bar on educational expectations, turned dreams to reality and forged paths to healthier environments and lifestyles.

























# MESSAGE FROM THE CHAIRS Aloha,

Change is never easy—but nothing worth fighting for ever has been. Each year, we are struck by the spirit, tenacity and goodwill of our grant recipients who work selflessly to make a difference. Some are individuals who stand out as heroes, going beyond action, dedication, and service to tip the scales of change. Others involve communities of people who galvanize their dreams and resources toward a common belief that lives truly can be changed—simply and in lasting ways.

In 2007, the Foundation's \$2.2 million in charitable support helped to bring education and literacy into the homes of those who need it most, to transform a community health facility into a comprehensive healthcare center, to redirect restless youth on a path to college, to enrich the lives of long-term care residents and to save rare, indigenous plants and animals in Kauai's spectacular Wainiha Valley.

The majority of the Foundation's giving—\$1.8 million went to Hawaii charities that serve a broad range of community needs in Hawaii and the Pacific Islands, with an additional \$400,000 serving Mainland charities. In addition, the A&B

Matching Gifts Program motivated our employees and retirees to contribute to their favorite community charities; they gave generously out of their own pockets—a total of \$100,000, which triggered an equal amount from the Foundation.

We applaud the accomplishments of our grantees in the past year. Sparked by societal and cultural concerns and enabled by passionate and forward-thinking leaders, they responded by breaking barriers to language, raising the bar on educational expectations, turning dreams into reality, and forging paths to a healthier environment. Their efforts made the difference between a dying language or revitalized culture, unfulfilled potential or promising future, ecological decline or lasting protection against invasive species, and a medical clinic or healthy lifestyle center.

The pages that follow highlight the contributions of the A&B Foundation and its partners in the form of eight stories, each about life-changing experiences.

We needn't tell you more—their faces will tell the story.

Meredith J. Ching

Chair, Hawaii Committee

Mueaurn J. Cr

Allen Doane Hawaii Committee James S. Andrasick

Chair, Mainland Committee

The Faces of Change

















# of Readiness:

One fall day in 2006, two eleven year old girls were doing what most Marshallese children do: hanging out in the neighborhood. Invited to visit the Youth-to-Youth library, they soon turned enthusiastic over its new possibilities. Unfortunately, each lacked a library necessity: neither could read nor write.

What might have been a daunting experience became a test of character and, ultimately, a barrier-breaking achievement for Kiolani and Elfreeda.

They enrolled in the Youth SMART, a program funded in part by the A&B Foundation that teaches school-aged Marshallese children basic literacy and numeracy while building selfconfidence and discipline. Under the guidance of their Peer Educator Trainers, the girls engaged in rigorous lessons in reading, writing, math, Marshallese culture and the English language.

"In addition to the fundamental academic subjects, Youth SMART incorporates into its curriculum character building and topics pertaining to spiritual and physical health," said Julia Alfred, director of Youth-to-Youth-in Health, an organization that oversees Youth SMART. "Despite the many hardships that families of Youth SMART face, the children seldom miss a day of school and come to school bright-eyed, ready for another great day of learning."

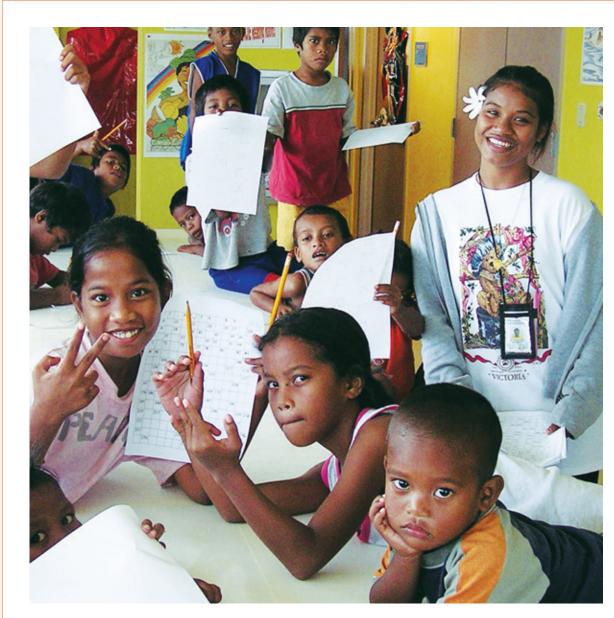
Out of the 54 children registered in 2007, twenty one of these youngsters, ages 5-16 years old, had never been to school, Alfred says.

Since starting Youth SMART, Kiolani and Elfreeda's academic accomplishments have skyrocketed. Within six months, they started tutoring younger students in reading, writing and basic arithmetic. In August 2007, they passed the entrance test to Delap Public Elementary School and were placed in the 4th grade. Youth SMART paid for their registration fees and purchased uniforms and school supplies.

Today, attending school for five- to six-hours a day is legitimate proof of Kiolani and Elfreeda's commitment to education and love of learning.

"It is truly rewarding to see how Youth SMART has changed their lives," added Alfred. "We hope they continue their schooling and be the best they can be in whatever they choose to do."

## Youth SMART PROGRAM



Marshallese children proudly display their worksheets showing basic literacy and numeric skills learned in the Youth SMART program, funded in part by the A&B Foundation.















# A Keiki's Dream:



Kaiser Permanente cardiologist Dr. Dennis Rowe uses a model to explain a heart procedure to Moana. Matt Thayer photo. Courtesy of The Maui News.

# Changing

## **Dreams into Reality**

On a typical day, 16-year-old Matamoana "Moana" Kaauwai spends her day being homeschooled so that she can care for her mother who is battling breast cancer as she recovers from open heart surgery. Besides studying, Moana does the laundry, cooks the family meals and cares for her seven-year-old sister. She also dreams of someday becoming a doctor.

With the help of A Keiki's Dream, Moana got a first glimpse of what her dream may look like. In December, she spent a day at Maui Memorial Hospital shadowing two doctors as they visited patients during hospital rounds and performed surgical procedures.

"I want to help people, and am even more inspired to follow my dream after my wonderful experience at the hospital," said Moana. "They do a good job here, and the people are very dedicated to what they do."

Moana's wish was unique, said Darby Gill, founder of A Keiki's Dream a program of the Fun Day Foundation, whose mission is to help children facing crises. With the help of donations and assistance from businesses like A&B, individuals and other non-profit agencies, they do just that.

"Most 16-year-old girls wish for shopping sprees at the mall, or a day at a spa or the beach, added Gill. "Moana's wish was more career-oriented."

The Maui teen's day with the physicians was made possible by Dr. Dennis Rowe. He believes that Moana will indeed someday realize her dream. "She's obviously bright and asked all the right questions," he recalled, adding that she "clearly has a connection with the people."

After earning her general educational diploma last May, Moana now attends Maui Community College and hopes to transfer to an Adventist College in Virginia, then go on to medical school.

Although she faces financial burdens, Moana has faith that she will become a doctor. "If it's meant to be, God will provide a way to make it happen," she said.

















#### **International Trade Education Programs:**

# **Futures**

Jose Bonilla stood on the ten-story high bridge of the enormous Matson ship, braced his hands on the safety rails and followed the giant crane carrying a 50,000pound container swooping at eye level before him.

As students of the Maritime, Agriculture, Tourism, Cuisine and Hospitality (MATCH) program at Banning High School, Jose and his eleventh grade classmates had studied the movement of refrigerated food products and the many associated jobs. But he was surprised to discover that these jobs exist in the Long Beach Harbor, within a few miles of his home. "What does it take to be hired as a cargo handler?" Jose asked after the tour. It was just the kind of guestion that Carol Rowen, CEO of International Trade Education Programs (ITEP), wants to hear.

"ITEP's four specialized academies, one of which is MATCH, serve as educational bridges connecting students to the wide world of global trade and the many exciting careers they will find there," explains Rowan. "These career academies help meet the needs of an expanding business sector while providing exceptional opportunity for economically underserved students."

The half-day Matson vessel tour—a highlight of the MATCH Academy training—includes a visit to the engine room, the heart of the ship, where students observe how generators provide energy to drive the ship. A walk into a heavily insulated reefer, shuttered with bright metal, shows students how Matson ensures the freshness of perishables as it meets required delivery times.

"We teach them about Matson's part in the supply chain and how we fit into the school's 'Field to Table' studies," said Tom Good, director of sales and marketing for Matson Navigation Company's Southwest region. "We teach the value of education and how the jobs—from sales and operations



During a special Matson vessel tour aimed at introducing young people to careers in international trade, Banning High School students gather in the bridge, the captain's primary work area, to learn how the ship is operated.

to information technology and delivery—require, at a minimum, a high school diploma. In many cases, these kids have no adult role models or examples to expose them to the various opportunities that are virtually in their backyard."

Students from ITEP's four academies make up 50 percent of Banning's graduates, says Rowan, who adds that the performance of the MATCH Academy students could increase the number of graduates in coming years.

Jose hadn't considered education beyond Banning High School, but after his visit to the harbor, that's all changed now.

"While on the Matson tour, I remember listening to what a man said about all of the things that can go wrong when people work at the harbor," he recalled. "He said that you need an education to be a good supervisor. That got me thinking about the importance of continuing my education, so that I can help other people. I know now that I want to go to college, for sure."

Middle school student Joshua M. works with his science teacher John Chock, an employee of Teach for America, the national service corps of promising future leaders who commit two years to teach in the highest-need urban and rural schools. The A&B Foundation is a major supporter of its Hawaii programs.



#### Teach for America:

# Changing Expectations

The power of high expectations is never more apparent than when expectations are, at first, very low.

Maka was the smallest boy in the seventh grade, with cowlick hair and bright eyes. His feet couldn't reach the ground when he sat at his desk. His glasses slipped down his nose when he read. His voice barely reached his buttoned collar.

"If you sat down to speak with him, you'd know he was a really intelligent kid," says his science teacher, John Chock, an employee of Teach for America, the national service corps of outstanding recent college graduates who commit two years to teach in the highest-need public schools. "But he was one of our lowest-performing students. He would turn tests in with one or two scribbles and a chicken scratch answer or two. In spite of his intelligence, he was failing school. In every subject."

Chock read a file sent up by the elementary school on Maka, then sat down with Maka's mother.

"At first I didn't believe that I was the first teacher to think him brilliant until she described all the discouraging things that had happened to Maka in school. I realized he was just an extremely misunderstood student, and teachers had lowered their expectations of him. It became my personal mission to raise the bar for him again."

That mission took the form of lunchtime conversations, after-school tutoring and special projects on Saturdays. When it came time for the school's science fair, Chock wanted to see if Maka finally believed in himself enough to follow through on a project independently.

"When he submitted his proposal, I almost wanted to talk him out of his project, it was such an elaborate experiment. But he insisted on carrying on with it, and when he brought that cardboard display to school, I couldn't believe my eyes."

The scribbler had become a school finalist, one of nine students selected from hundreds of middle school students.

Chock is diplomatic when he says it, but his message is unvarnished: "True success in the classroom comes when students raise their own expectations of themselves. The way to reach that success is to convince every student, one at a time, that his work is too important not to be perfect, and his dreams are too big not to chase."















# Changing



The key to 'Aha Punana Leo's success is parental involvement.

# 'Aha Pūnana Leo: Barriers to Language

## "E hīmeni pū kākou"—let's sing together," Kauikeolani Naniole says lovingly to her preschoolers.

Within seconds, a group of vibrant youngsters scurry to form a circle around her. There's no need to translate at Pūnana Leo, a family-based Hawaiian "language nest" immersion school system that serves 200 three- and four-year-olds on the islands of Hawai'i, Maui, Moloka'i, Oʻahu and Kaua'i.

Twenty-five years ago, the community of fluent speakers of Hawaiian had dwindled to a scattering of elders and the population of the tiny isolated island of Ni'ihau. Children under the age of 18 who spoke Hawaiian numbered less than fifty.

That's when a small group of language teachers and families, who wanted their children to be educated in the Hawaiian language, stepped in. After visiting the most progressive preschool programs to learn the secrets of their success, 'Aha Pūnana Leo made two decisions in their effort to revitalize the use of Hawaiian language: to use only Hawaiian in their homes as best possible, and to develop a new program, modeled after that of the Maoris of New Zealand, that educates children exclusively in Hawaiian.

The 'Aha Pūnana Leo celebrates its 25th anniversary this year, having opened the doors to its first preschool in 1983 in Hilo and Oʻahu. Today, 11 Pūnana Leo family-based "language nests", a follow-up K-12 immersion program in the state DOE, and additional non-classroom programs in Hawaiian operate

statewide. The 'Aha Pūnana Leo works collaboratively with the state DOE and the Hawaiian Language College at U.H. Hilo to administer three schools as model sites for a re-established Hawaiian immersion system: Ke Kula 'o Nāwahīokalani'ōpu'u in Kea'au, Ke Kula 'o Samuel M. Kamakau in Kāne'ohe, and Ke Kula Ni'ihau 'o Kekaha on Kaua'i.

"Over the past 25 years, the number of Hawaiian-speaking children has increased from less than 50 to over several thousand," says 'Aha Pūnana Leo President Kauanoe Kamanā. "Although there is no ethnicity requirement, most of the students are Hawaiian and the majority come from homes in which Hawaiian is spoken as much as possible."

At Pūnana Leo, language and learning come alive through storytelling, singing, games, art, music and routine preschool activities. Key to the program's success is parental involvement; many parents have chosen to obtain college degrees and now work in the 'Aha Pūnana Leo system.

"The success of Pūnana Leo is built on the trust and commitment of our families," adds Amy Kalili, 'Aha Pūnana Leo's interim executive director. "To see children and families succeeding in many areas, including academics—from a solid cultural foundation—is remarkable and inspiring."

















### Waianae Coast Comprehensive Health Center:

# Changing to Healthier Lifestyles

The unassuming cluster of buildings atop the dry, craggy Waianae coastline doesn't suggest the essential role that this facility plays in one of Hawaii's more disadvantaged communities. But watch what happens inside Waianae Coast Comprehensive Health Center's walls, and you'll see an example of community action at its finest.

Richard Bettini, the center's chief executive, catches these glimpses whenever he can. It's a mixed crowd today: expectant mothers receiving prenatal care; children getting immunized; members of all ages working out in the gym; and seniors receiving "lomi lomi", a traditional Hawaiian massage. Bettini, a 28-year veteran of the center, likes what he sees. What lies beyond is not typically institutional, but integrative and invigorating.

"All this relates to healing," said Bettini. "Our community deserves a comprehensive health center integrated with Western medicine and traditional Hawaiian healing practices, and innovative, state-of-the art approaches to health and wellness."

Of the 27,000 residents served last year — many among the poorest members of our society - about 51 percent of the center's patients are native Hawaiian with the highest rates of diabetes, heart disease, and hypertension in the state. Since the center opened 35 years ago, its patient load has increased tenfold.

The center already has received international recognition for its success with integrated care, but it's not stopping there.

This summer, the new three-story Harry & Jeanette Weinberg Family Medical Building, made possible in part by a \$100,000 grant from the A&B Foundation, will improve the way the



Dr. Melinda Santhany visits with a young Waianae resident.

center provides health services. Psychologists, dietitians, primary care physicians and other healthcare service providers will go to the patients' rooms instead of patients going from one department or exam room to another.

"This integrative approach, which focuses on prevention and early intervention, is patient-centered rather than organization-centered," said Bettini, adding that the new facility will include training rooms on the first floor for a physician training program starting this summer; a pediatric clinic, including pediatric dental services, on the second floor; and women's health services on the third floor.

Maintaining the highest level of medical quality is far from easy, but Bettini remains optimistic about the future.

"There's much work ahead. Our goal is to make the health and wellness changes in the community today that will translate into a healthier generation tomorrow."

#### Samuel Mahelona Memorial Center:

# A Change of Scenery



Okinawa Prefectural College of Nursing students escort a long-term care resident from Samuel Mahelona Memorial Hospital during a beach outing at Lydgate Park on Kauai. Dennis Fujimoto photo. Courtesy of The Garden Island.

When Shirley Rawlins first joined the flotilla of her fellow long-term care patients from the Samuel Mahelona Memorial Hospital in the cool, turquoise waters of Lydgate Beach, she began to cry.

Having grown up next to the ocean, the Molokai native thought she'd never see a beach again after a stroke left her unable to walk. But a transfer to Samuel Mahelona Memorial Hospital on Kauai in 2003 changed that. Now Rawlins, age 70, can look forward to reliving her childhood memories through the beach outings, one of the hospital's most popular resident activities.

The cooperative efforts of many hands and community agencies—and the support of donors such as the A&B Foundation—make these sunny excursions possible.

"The Kaua'i Bus helps us move the patients from the hospital and to the beach and back," said Josie Pablo, Mahelona's recreational activities director. "And our staff from the hospital's many branches – dietary, nursing, and physical, recreational and occupational therapy—all get involved, from preparing picnic lunches to escorting the residents."

Once at the beach, a mechanical lift provided by the A&B Foundation transfers residents from their wheelchairs to a specialized beach wheelchair with large "balloon" tires that roll on the sand and into the water. The elderly beachgoers then are manually lifted into pool floats and escorted in the water by staff and volunteers.

Like Rawlins, many come to Mahelona's long-term care facility because they no longer can live on their own. They discover joy, hope and friendships here, as Mahelona's "philosophy is to provide the care and opportunities for independence and enjoyment that we would give to our own parents and grandparents," says Director of Occupational Therapy Sharla Hasegawa. "We find out what kinds of activities bring quality of life to our patients, and provide them. That's the hallmark of quality care."

Aside from fun-in-the-sun excursions, residents keep their minds and bodies active through daily exercise, music, and art classes. Some garden. Still others sit back and enjoy visits from family members, youngsters from Kapaa Elementary School, or even furry friends from the Kauai Humane Society.

"There's a lot of life here; it doesn't stop because the residents are not as mobile and active as they once were," Hasegawa said. "We enjoy each day and make the most of it."



















# the Course of Invasion

Trae Menard talks conservation the way most guys talk sports or cars. The man who directs The Nature Conservancy's Kaua'i program is all revved up since the Conservancy in April signed a 10-year management agreement with Kaua'i landowner Alexander & Baldwin to protect a 7,050-acre forest parcel that Menard calls a "gem of Hawaiian biodiversity."

The parcel includes spectacular Wainiha Valley on the island's remote windward coast, and portions of the famed Alaka'i wilderness and Mt. Wai'ale'ale summit, arguably the wettest spot on Earth. "We're talking about the heart of the Kaua'i watershed," Menard says. "For the Conservancy to be able to manage this area is just incredible. We can't thank A&B enough." Part of Trae's enthusiasm is for the generous \$100,000 multi-year grant to the Conservancy to support its statewide conservation programs.

A combination of age, isolation, and topography has made Kaua'i the most biologically diverse of the main Hawaiian Islands – home to more than 400 endemic species of flowering plants and animals, or species found only in Hawai'i. The Garden Isle has almost half of Hawaii's endemic flowering plants and natural communities, and more than half of its native bird species.

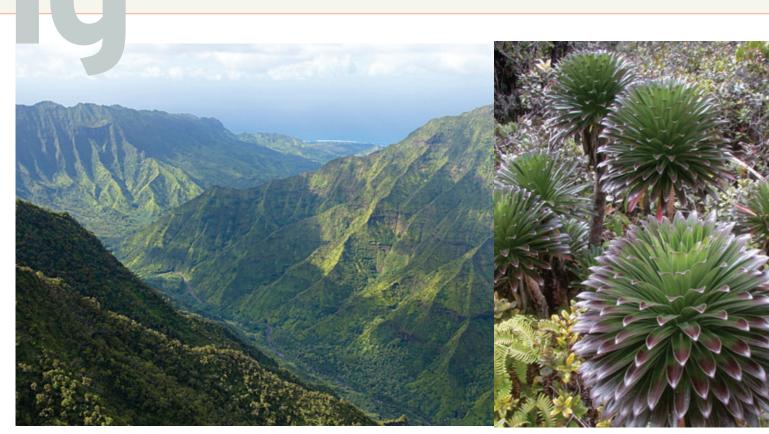
"And because it's the oldest and most isolated of the main islands, many of those species are found only on Kaua'i what we call 'single-island endemics,'" Menard adds. "When you talk about sites of global biological importance, you include places that have high species diversity and high endemism. And Kaua'i has both."

Remarkable examples of native lowland forest, rarely found elsewhere in the islands, can still be found in Wainiha Valley, along with 127 endemic plant species, 50 of which are found only on Kaua'i. The valley also contains numerous species of native forest birds, while a wet cliff ecosystem that separates the valley from the Alaka'i Plateau provides valuable nesting sites for the 'ua'u, or Hawaiian petrel, an endangered Hawaiian seabird.

The Wainiha parcel is so remote it can only be accessed by helicopter. It will be managed as a Nature Conservancy Preserve and will be the third largest private preserve in the state, and the only one on Kauai.

According to Menard, Wainiha's native ecosystems are in good to very good condition, but are not without imminent threats. "Invasive weeds such as Australian tree fern and clidemia are already moving up the valley, as are wild pigs," he says.

## **A&B/The Nature Conservancy**



From left: Trae Menard in Wainiha Valley; Wainiha Preserve, Kauai; Endemic plant species, Lobelia villosa.

"We have a narrow window of opportunity to get in there and control the Australian tree fern, biggest threat. Clidemia is the other big weed problem. But if we're able to build a fence to keep the pigs from moving up the valley, and reduce disturbance to the forest, we can slow the advance of the clidemia down to a manageable level."

The Wainiha Parcel lies at the core of the 157,000-acre Kaua'i Watershed Alliance (KWA) management area. Management actions aimed at controlling weeds and feral pigs and goats in the parcel are an integral part of a larger KWA effort to protect the island's priority watershed forest. With the

10-year agreement in place, The Nature Conservancy can now integrate the management actions in the Wainiha Parcel with the KWA's watershed management program and protect the heart of Kauai's primary source of water.

"Without the partnership between A&B and TNC, this area would be overrun by weeds and degraded by feral pigs and goat," said Menard. "Within a decade or so, the native forest, and all the unique species of plants and birds would be lost. It's a really special place and with A&B's help, we want to keep it special."

### The Faces of One Foundation

In 2007, 312 organizations in Hawaii and the Pacific, and 109 organizations in the U.S. Mainland received \$2.2 million in total from the Alexander & Baldwin Foundation. This figure includes more than \$100,000 in matching gifts donations to schools and charities, triggered by individual donors' personal gifts of cash and volunteer time.

A&B's support continues to be broad-based, reflecting our desire to address a spectrum of community needs in each of our key communities in 2007. Health and human services agencies benefited from more than \$884,000; educational causes received roughly \$320,000; culture and arts organizations gained more than \$318,000; community causes were awarded roughly \$410,000;

and environmental and maritime organizations were granted more than \$200,000.

A&B Foundation awards ranged from start-up funding to major capital support, in grants sized from \$100 to \$100,000. The majority of the Foundation's awards were below \$5,000 in keeping with its preference to support a wide range of community organizations and to encourage broad based support from the community and businesses.

In addition to monetary support from the A&B Foundation, A&B employees increased the impact of company involvement by volunteering for several Foundation-sponsored community service projects.

#### A&B FOUNDATION LEADERSHIP

Employees from A&B and its major subsidiaries devote considerable time to the leadership of the Foundation's two geographically oriented grant-making committees, in addition to the ongoing company responsibilities.

#### HAWAII / PACIFIC COMMITTEE







#### — Left to right:

Steve Holaday, President, Agribusiness, Alexander & Baldwin, Inc.

Meredith J. Ching, Senior Vice President, Government and Community Relations, Alexander & Baldwin, Inc.

Allen Doane, Chairman & Chief Executive Officer, Alexander & Baldwin, Inc.

Christopher J. Benjamin, Senior Vice President & Chief Financial Officer,
Alexander & Baldwin, Inc.

Robert K. Sasaki, *President,* A&B Properties, Inc.

\*Enriqueta Tanaka, Manager, Industrial Engineering, Matson Navigation Company Gary North, Senior Vice President-Pacific,

Matson Navigation Company

\*Clyde Murashige, Vice President, A&B Wailea LLC

#### MAINLAND / NATIONAL COMMITTEE





Enriqueta Tanaka and Clyde Murashige

\*\* Completed Service in 2006:

Michele S. Loudermilk, Alexander & Baldwin, Inc., Associate General Counsel Frank E. Kiger, General Manager, HC&S.

Staff: Paul L. Merwin



#### Left to right:

Southwest Region Matson Navigation Company, Inc.
Paula Strano, Director of Systems Development,
IT Services, Matson Navigation Company, Inc.
Matt Cox, Executive Vice President, and COO,
Matson Navigation Company, Inc.
Jim Andrasick, President and CEO,
Matson Navigation Company, Inc.
Yolanda Gonzalez, Vice President, Human Resources,
Matson Navigation Company, Inc.
Lynne Murrell, Director of Human Resources,
Matson Integrated Logistics
Jeff Yasuda, Director of Information Technology,
Matson Integrated Logistics

Tom Good, Director of Sales & Marketing,

#### MULTI-YEAR PLEDGES

During 2007, the A&B Foundation made payments on the following multi-year pledges:

#### \$100,000

- » Arizona Memorial Museum Association Pearl Harbor Memorial Fund
- » The Nature Conservancy conservation management programs on Kauai
- » UH Foundation College of Arts & Sciences – Daniel K. Inouye Distinguished Chair endowment fund
- » Waianae Coast Comprehensive Center capital support for family medical building

#### \$75,000

- » Kawaiahao Church facility improvement for church and school
- » Pacific Aviation Museum new military aviation museum, Ford Island

#### \$62,500

» Hawaii Building Industry Foundation – construction industry training center

#### \$50,000

- » Bishop Museum Hawaiian Hall complex restoration
- » Maui Community Foodbank new headquarters/ warehouse
- » Maui Family YMCA facility renovation and expansion

#### \$30,000

- » Catholic Charities of Honolulu new administrative offices
- » UH Foundation Maui Community College – A&B Small Business Development Training Series
- » Waianae Maritime Academy general operating support

#### \$25,000

» Hale Kipa - new campus in Ewa

#### TOP 12 GRANT AMOUNTS

In addition to multi-year grant pledges made, the following are the top 12 largest grants of 2007.

#### \$275,000

» Total for United Way in Hawaii – Aloha United Way, Maui United Way, Kauai United Way, Hawaii Island United Way, Molokai Community Chest

#### \$70,000

» Total for United Ways on U.S. mainland – United Way of the Bay Area, Valley of the Sun (Arizona), United Way of the Greater Los Angeles, United Way of King County (Washington), United Way of Suburban Chicago, United Way of the Columbia–Willamette

#### \$50,000

» Salvation Army (Hawaiian & Pacific Islands Division) – capital support for Kroc Center in Leeward Oabu

#### \$25,000

- » Maui Community Work Day -
- » Maui County Nutrition Program senior nutrition program
   Kanaha Beach Park pavilion restoration
- » Maui Economic Development Board Silver Anniversary Fund
- » National Tropical Botanical Garden capital support for botanical research center

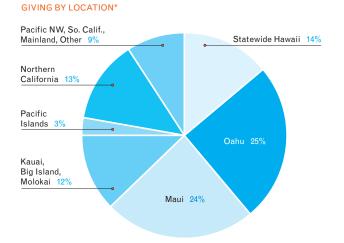
#### \$20,000

- » A&B Sugar Museum general operating support
- » Hale Opio Kauai administration building restoration
- » Helping Hands Hawaii Ready to Learn Program, Maui

#### \$15,000

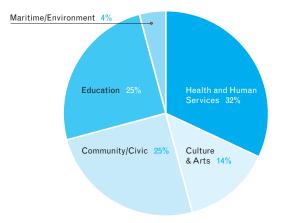
- » Hawaii Children's Discovery Center capital improvement campaign
- » Youth-to-Youth in Health Youth SMART program, Marshall Islands
- » YWCA Oahu renovation of Laniakea

#### GIVING BY LOCATION AND PROGRAM AREA



<sup>\*</sup> Numbers rounded for simplicity

#### **GIVING BY PROGRAM AREA\***



#### HAWAII ONLY GRANTS

#### STATEWIDE HAWAII

Agricultural Leadership Foundation of Hawaii A'ha Punana Leo Aloha United Way

ALUTIKE

American Cancer Society American Diabetes Association American Heart Association American Red Cross

Boy Scouts of America - Aloha Council C.R. Kendall Scholarship Fund - HGEA

Catholic Charities of Honolulu

Coast Guard Foundation - 14th District

East – West Center Foundation

Faster Seals Hawaii

Girl Scouts Council of Hawaii Gregory House Programs

Hale Kipa

Hawaii Architectural Foundation Hawaii Capital Cultural District Hawaii Children's Cancer Foundation

Hawaii Family Support Institute – Healthy Start

Hawaii First Lego League

Hawaii Foster Parent Association

Hawaii Heritage Center

Hawaii High School Athletic

Association Foundation

Hawaii Institute for Public Affairs

Hawaii Lupus Foundation

Hawaii Pacific University

Hawaii Primary Care Association Hawaii Science Teachers Association

Hawaii State Junior Golf Association

Historic Hawaii Foundation

HUGS - Help, Understanding & Group Support

Institute for Social Justice – ACORN International Dyslexia Association Juvenile Diabetes Research Foundation

Kamehameha Schools Kauai Island Ministries

March of Dimes Mental Health America of Hawaii

Moanalua Gardens Foundation

Multiple Sclerosis Society Na Loio Immigrant Rights & Public Interest Legal Center

National Plant Board Oahu Veterans Council Organ Donor Center of Hawaii

Pacific Forum

Public Schools of Hawaii Foundation

Sex Abuse Treatment Center

Spark M. Matsunaga Charitable Foundation

Special Olympics Hawaii Teach for America – Hawaii

The Baby Hui

The Nature Conservancy (Hawaii)

UH Foundation

UH Foundation - Colleges of Arts & Sciences University of Hawaii Alumni Association

Volunteer Legal Services Hawaii

#### PACIFIC ISLANDS

Aloha Computers for Education in Samoa American Red Cross – Guam

American Red Cross - Northern Mariana

American Red Cross - Palau Boy Scouts of America - Guam Edward M. Calvo Cancer Foundation Guam Council on the Arts and Humanities Agency

Guam Department of Public Health &

Social Services

Guam Little League Baseball Guam Museum Foundation

Guam Southern Youth Basketball Association

Learn to Read by Reading Out Loud Majuro Co-operative School

Micronesia Red Cross Society - Chuuk Micronesia Red Cross Society - Pohnpei

Pohnpei Basketball Association

University of Guam Endowment Foundation

Youth to Youth in Health

#### 0 A H U

'Aina Haina Elementary School Aloha Boat Days Committee

Aloha Medical Mission Aloha United Way (A&B)

American Heart Association

American Liver Foundation - Hawaii Chapter

Angels at Play Preschool & Kindergarten Arizona Memorial Museum Association

ASSETS School

Ballet Hawaii Bishop Museum

Boys & Girls Club of Hawaii

BYU Management Society

Camp Mokuleia

Carole Kai Charities/Great Aloha Run Central Union Church Preschool

and Kindergarten Chaminade University

Child & Family Service Children's Alliance of Hawaii

Coalition for a Drug-Free Hawaii

Community Links Hawaii Diamond Head Theatre

Domestic Violence Action Center

Farrington Alumni & Community Foundation

Filipino Chamber of Commerce of

Hawaii Foundation

Friends of Honolulu City Lights Friends of Waikiki Aquarium Goodwill Industries of Hawaii Hahaione Elementary School

Hawaii 4-H - Oahu

Hawaii Building Industry Foundation Hawaii Chamber of Commerce Foundation

Hawaii Children's Discovery Center Hawaii Chinese History Center

Hawaii Foodbank

Hawaii Foundation for Chinese Culture & Arts

Hawaii HomeOwnership Center Hawaii Marketing Alliance Hawaii Meals on Wheels

Hawaii Nature Center - Oahu Hawaii Opera Theatre

Hawaii Police Athletic Federation

Hawaii Prayer Breakfast Hawaii Theatre Center

Hawaii Women's Legal Foundation Hawaii Youth Opera Chorus

Hawaii Youth Services Network Hawaiian Civic Club of Honolulu Hawaiian Historical Society Hawaiian Humane Society Hawaii's Plantation Village

Helping Hands Hawaii Honolulu Academy of Arts

Honolulu Police Community Foundation

Honolulu Symphony Society Independent Living Waipahu Institute for Human Services

Iolani School

June Jones Foundation

Junior Achievement of Hawaii - Oahu

Junior League of Honolulu

Juvenile Diabetes Research Foundation

Ka Hale Hoʻala Hou No Na Wahine

Kai Makana

Kaimuki High School

Kamehameha Schools Association of

Teachers and Parents

KAMP Hawaii

Kapi'olani Health Foundation

Kawaiaha'o Church Le Jardin Academy

Leeward Cobras Wrestling Club

Manoa Valley Theatre

McKinley High School Foundation Mediation Center of the Pacific, Inc.

Navy League of the U.S. - Honolulu Council

Ohana Komputer OIA Athletic Foundation Pacific Aviation Museum Pacific Buddhist Academy

Pacific Forum

Pacific Justice and Reconciliation Center

Pacific Region Baseball

PATCH – People Attentive to Children

Queen's Medical Center Rehabilitation Hospital of the

Pacific Foundation

Ronald McDonald House Charities of Hawaii

Sacred Hearts Academy Salvation Army

St. Andrew's Priory

HAWAII ISLAND

St. John Vianney School The Contemporary Museum The Early School The Gift Foundation of Hawaii UABC/Khemaras Center UH Foundation - College of Tropical Agriculture & Human Resources

UH Foundation - Office of Intercollegiate Athletics UH Foundation – School of Travel Industry Management UH Foundation - Shidler College of Business University of Hawaii - Kapi olani Community College

Waialua High and Intermediate School Foundation Waianae Coast Comprehensive Health Center Waianae Maritime Academy Waipahu United Church of Christ YMCA – Honolulu YWCA – Oahu

#### MOLOKAT

Friendly Isle United Fund/Molokai Community Service Council

#### MAUI

9th Life Hawaii A&B Sugar Museum Aloha Shriners, Maui Shrine Club American Lung Association of Hawaii Baldwin High School Binhi at Ani – United Filipino Community Council

Boy Scouts of America – Maui County Council Chamber Music Hawaii Christ the King School

Close Up Foundation Department of Education – Maui Complex - Science & Engineering Fair

Door of Faith

Emmanuel Lutheran School

Friends of Children's Justice Center of Maui

Fun Day Foundation Haiku School PTA Hale Makua Foundation Haleakala Waldorf School Hana High School Hawaii 4-H - Maui

Hawaii Canines for Independence Hawaii Hotel Industry Foundation Hawaii Nature Center – Maui Helping Hands Hawaii Hui Ai Pohaku

Imua Family Services/Imua Rehab

Isle of Maui Pipe Band J. Walter Cameron Center

Japanese Cultural Center of Hawaii

Ka Lima O Maui

Kaahumanu Hou Christian School Kalama Intermediate School

Kamehameha Schools - Maui Campus

Kaulanapueo Church

Keanae Congregational Church

Kiffmann Taekwondo Kihei Charter High School King Kekaulike High School King Kekaulike High School PTSA

Lahainaluna High School Lanai High & Elementary School Makawao Hongwanji Mission

Mana'o Radio

Maui Adult Day Care Centers

Maui AJA Veterans

Maui Arts & Cultural Center

Maui Chamber of Commerce Foundation

Maui Coastal Land Trust Maui Community Food Bank Maui Community Work Day

Maui County Department of Fire and Public Safety

Maui County Fair Association Maui County Nutrition Program Maui District Educators for Technology Maui Economic Development Board

Maui Economic Opportunity

Maui High School Maui Historical Society

Maui Horse Owner's Association

Maui Memorial Medical Center Foundation

Maui Okinawa Kenjin Kai

Maui United Hurricanes Soccer Team

Maui United Way Mental Health Kokua

Molokai High & Intermediate School Nisei Veterans Memorial Center Pacific Cancer Foundation Pacific Pride Organization Paia Youth & Culture Center Planned Parenthood of Hawaii

POSH Grad Nights

Rotary District 5000 Foundation

Seabury Hall

St. Anthony Jr. Sr. High School

St. Gabriel Church St. Mary's Church St. Rita Catholic Church

Tri - Isle RC&D

UH Foundation - Maui Community College

Women Helping Women YMCA - Maui Family

#### KAUAI

Hui No'eau

Adult Friends for Youth Alzheimer's Association - Aloha Chapter American Cancer Society ARC of Kauai

Department of Education - Kauai Complex -Science & Engineering Fair

Garden Island RC&D Hale Opio Kauai Hawaii 4-H - Kauai Hoʻola Lahui Hawaiʻi

Kauai Children's Discovery Museum Kauai Chinese Heritage Society Kauai County Farm Bureau Fair

Kauai Economic Development Board Kauai High & Intermediate School Kauai High School - PAIRS/ Project Graduation

Kauai Historical Society Kauai Humane Society Kauai Island Ministries

Kauai Keiki & High School Rodeo Association

Kauai PONY Baseball -Kauai United Way Lihue Bronco Baseball Malie Foundation

National Tropical Botanical Garden

Samuel Mahelona Memorial Hospital Auxiliary

Sons of Hawaii Motorcycle Club -

Kauai Chapter

St. Theresa's School - Kauai Swim Kauai Aquatics The Friendship Club The Nature Conservancy

UH Foundation - Kauai Community College

Waimea High School Wilcox Health Foundation

YWCA – Kauai

#### HAWAII ISLAND

E'Makaala School Hawaii 4-H - Hawaii County Hawaii Concert Society Hawaii Island United Way

Hawaii Preparatory Academy Kiholo Loko I'a Muscular Dystrophy Association-Hawaii North Hawaii Community Hospital

Parker School St. Joseph School YMCA - Island of Hawaii



PACIFIC NW

#### MAINLAND ONLY GRANTS

#### SOUTHERN CALIFORNIA

International Trade Education Programs Long Beach Education Foundation Los Angeles Maritime Institute

Los Angeles Mission Ronald McDonald House - Los Angeles The Foodbank of Southern California

Toberman Settlement House UC Regents – UCSB United Way of Greater Los Angeles

#### PACIFIC NORTHWEST

ArtsFund

Low Income Housing Institute (Seattle) Odyssey Maritime Discovery Center

St. Andrew's Housing Group Sunshine Physically Challenged Foundation United Way of King County (Seattle) United Way of the Columbia - Willamette

#### NORTHERN CALIFORNIA

Alameda County Community Food Bank Alameda County Library Foundation American Cancer Society – Oakland American Diabetes Association Asian Art Museum Foundation Association for the Preservation of the

Presidential Yacht Potomac Avon Breast Cancer Awareness Program Big Brothers Big Sisters of the East Bay Boys & Girls Clubs of Oakland

California Maritime Academy Foundation California Pacific Medical Center Foundation

Carondelet High School Children's Fairyland Clausen House

East Bay Agency for Children East Bay Community Foundation

Easter Seals Bay Area Family & Children's Law Center

Food Bank of Contra Costa and Solano Girl Scouts Council of San Francisco Bay

Girls Incorporated of Alameda County

Glide Foundation

Guide Dogs for the Blind Healthy City Oakland Fund Incubating Community Jobs Jack London Aquatic Center Jeremiah O'Brien

National Liberty Ship Memorial John F. Kennedy University KQED Public TV and Radio Lindsav Wildlife Museum Marine Science Institute

Mills College

Mission Solano Rescue Mission

Monument Crisis Center

Most Holy Redeemer AIDS Support Group

Museum of Craft and Folk Art Na Lei Hulu I Ka Wekiu Next Step Learning Center Oakland Asian Cultural Center Oakland Based Urban Gardens Oakland East Bay Symphony Oakland Museum of California Foundation

Oakland Public Library Foundation

Producers Associates

Raphael House of San Francisco

Ronn Guidi Foundation for the Performing Arts

San Francisco Bay Area Science Fair

San Francisco Food Bank San Francisco Maritime

National Park Association

San Francisco Opera

San Francisco Sailing Whaleboat Association

San Francisco Suicide Prevention

Slide Ranch

Sophia Project

St. Vincent de Paul Society of San Francisco

STAND! Against Domestic Violence

The ARC of San Francisco

The Festival Opera

The New Conservatory Theatre Center The Usual Suspects Theatre Group The Youth Employment Partnership

United Way of the Bay Area

Voluntary & Emergency Services Team in Action

YMCA of San Francisco

#### NATIONAL

American Cancer Society - Du Page American Heart Association - Chicago affiliate Anka Behavioral Health Care Arizona Recreation Center for the Handicapped Coast Guard Foundation DuPage Children's Museum DuPage P.A.D.S. Friends of Public Radio Arizona Girl Scouts - Arizona Cactus Pine Council

GWU Hawaii Club Humanitarian Service Project Leukemia and Lymphoma Society Lions Camp Tatiyee Little Friends Mission of Mercy Mobile Clinic Mt. Graham Safe House National Philanthropic Trust Northern Illinois Food Bank Save the Family Foundation of Arizona Tempe Family YMCA The Morton Arboretum The Ocean Conservancy The Phoenix Symphony UMOM New Day Centers United States Coast Guard Academy Alumni Association United Way of Suburban Chicago Valley of the Sun United Way (AZ) Waste Not West Valley Child Crisis Center

## **Employee Giving: Changing Lives**

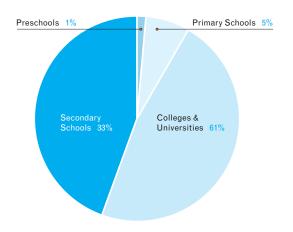
#### A&B'S MATCHING GIFT PROGRAMS

In 2007, A&B's employees, directors and retirees helped to improve their communities by making personal donations that triggered Foundation matching gifts.

Close to \$103,000 was given to 159 of our donors' favorite charities across Hawaii and the Mainland. Then, the A&B Foundation's matching gift programs – to education and to culture/arts – doubled our donors' dollars.

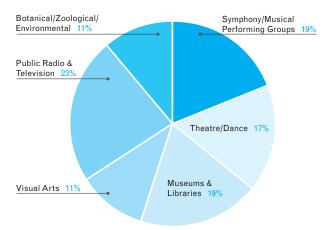
Matching gifts were made to the following types of organizations, demonstrating the broad impact of A&B's support:

#### MATCHING GIFTS TO EDUCATION



Recipient	Amount	No. of Gifts
Preschools	\$300	1
Primary Schools	\$3,265	9
Secondary Schools	\$23,763	38
Colleges & Universities	\$42,993	73

#### MATCHING GIFTS TO CULTURE & ARTS, ZOOLOGICAL & BOTANICAL



Recipient	Amount	No. of Gifts
Symphony/		
Musical Performing Groups	\$4,263	14
Theatre/Dance	\$3,775	12
Museums & Libraries	\$4,270	27
Visual Arts	\$2,435	5
Public Radio and Television	\$5,028	18
Botanical/Zoological/		
Environmental	\$2,487	15

#### **VOLUNTEER MATCHING GIFTS**

The Foundation's Volunteer Matching Gift program was created to encourage and support employee volunteerism. Those who give time from their busy schedules can earn a \$250 donation for their charity, for just 25 hours of donated time.

All organizations with a 501(c) (3) tax exempt status are eligible.

#### RECIPIENTS IN 2007 WERE:

AYSO – Leeward Region 269 9th Life Hawaii Boy Scouts of America - Aloha Council Coalition for Drug-Free Hawaii East Maui Animal Refuge Feline Foundation of Maui Friends of Waikiki Aquarium HUGS—Help, Understanding & Group Support J. Walter Cameron Center Maui Adult Day Care Centers Mid-Pacific Institute Montclair Presbyterian Church Mookini Luakini Ohi'a Productions

#### **GENERAL GUIDELINES**

The Alexander & Baldwin Foundation supports qualified not-for-profit organizations that benefit communities where A&B companies operate or where A&B employees reside. Organizations seeking support must have obtained IRS Section 501 (c)(3) tax-exempt status.

## APPLICATION ADDRESSES AND CONTACT INFORMATION

The Foundation's Contributions Committees are organized geographically, and each considers requests from organizations located in its respective areas.

### HAWAII OR PACIFIC ISLAND ORGANIZATIONS

Alexander & Baldwin Foundation P.O. Box 3440 Honolulu, HI 96801-3440

Phone: (808) 525-6642 or 525-6641

Fax: (808) 525-6677

Email: Ihowe@abinc.com or lchang@abinc.com

#### MAINLAND U.S. ORGANIZATIONS:

Alexander & Baldwin Foundation c/o Matson Navigation Company 555 12th Street

Oakland, CA 94607

Phone: (707) 421-8121Fax: (707) 421-1835Email: plmifm@aol.com

#### DEADLINES/REQUEST TIMING

Materials are due at the Foundation by the first business day of even-numbered months (February, April, June, August, October, December) for Hawaii/Pacific Committee meetings held every odd-numbered month (March, May, July, September, November, January). Mainland Committee deadlines are the first of each month, for the following month's meeting.

#### WEBSITE

For information about the A&B Foundation, its leadership, guidelines, forms, grant-making activities, or a direct link to request information, see our website accessible **via a link** on our funding corporation's homepage:

#### www.alexanderbaldwin.com



#### Editorial credits:

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# The Faces of Change





















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Memorial Center A&B/The Nature Conservancy The Faces of Change

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