

## ALEXANDER & BALDWIN

### Our Sustainability Metrics at a Glance

TOPIC	METRIC	2017	2018
<b>ENVIRONMENTAL</b> (in kWh, unless otherwise noted)	Total Direct Renewable Energy Generation		41,195,600
	<ul style="list-style-type: none"> <li>• Solar</li> <li>• Hydroelectric</li> </ul>		17,073,672
	Total Indirect Renewable Energy Generation (1)		24,121,928
	Total CRE Portfolio/Headquarters Energy Usage	76,565,967	29,318,760
	Total Same-Store CRE Portfolio/Headquarters Energy Usage	64,281,774	76,193,122
	Energy Efficiency Program (Carbon Lighthouse Partnership)		
	<ul style="list-style-type: none"> <li>• Total first-year savings (2018)</li> </ul>		62,789,435
	Significant majority of triple-net leases	Yes	Yes
	Green certifications (2)	Pending	Pending
<b>SOCIAL</b>	Charitable Giving Program (3)		
	<ul style="list-style-type: none"> <li>• Total Contributions</li> <li>• Number of Organizations</li> </ul>	\$1.2 Million	\$1.2 Million
	Equal Opportunity Policy	Yes	Yes
	Anti-Harassment Policy	Yes	Yes
	Annual Employee Engagement Survey	Yes	Yes
	Comprehensive Health and Wellness Program	Yes	Yes
	Code of Conduct and Ethics Training	Yes	Yes
	Professional Development Program		
	<ul style="list-style-type: none"> <li>• All employees</li> <li>• Managers</li> </ul>	Yes	Yes
<b>GOVERNANCE</b>	Women on Board	2 (20%)	2 (20%)
	Minorities on Board	5 (50%)	5 (50%)
	Say on Pay Vote	97%	97%
	Independent Members on Board	70%	70%
	Audit Committee Financial Experts on Audit Committee	3 (100%)	3 (100%)
	Average Tenure	4 Years	5 Years
	Board Evaluations	Annual	Annual

(1) Renewable energy generated by solar facilities in which A&B has significant investments

(2) LEED certification pending at Keala o Wailea, joint venture residential development project in Wailea, Maui

(3) \$12 million to assist 1,500+ organizations over the past 10 years