



**WORKING TOGETHER TO LIFT OUR COMMUNITIES**



ALEXANDER & BALDWIN

Kokua through service, grants  
and community partnerships.

**2019**



## GIVING ACROSS PROGRAMS

**HEALTH & HUMAN SERVICES**  
31% (\$320,000)

**EDUCATION**  
19% (\$196,000)

**CULTURE & THE ARTS**  
13% (\$133,000)

**ENVIRONMENTAL**  
11% (\$108,000)

**COMMUNITY & CIVIC GROUPS**  
26% (\$267,000)

## GIVING AT A GLANCE

In 2019, A&B's Kokua Giving contributions totaled **\$1.02 million** to **281** organizations.

## GEOGRAPHIC GIVING

**OAHU**  
40%  
\$409,000

**STATEWIDE**  
29%  
\$302,000

**MAUI**  
24%  
\$241,000

**KAUAI**  
6%  
\$62,000

**BIG ISLAND**  
.7%  
\$7,000

**MAINLAND**  
.3%  
\$3,000

## Working Together to Lift Our Communities

Charitable giving and community service have endured as core company values since Alexander & Baldwin was founded in 1870 as a sugar-growing enterprise on Maui. Through the many decades, as the company branched out into diverse businesses—from land to sea, and across the globe—A&B's giving has remained rooted in the local communities that have served as the foundation for our business activities and home for our employees and their families.

The long-standing support of A&B's board of directors and its leadership has enabled our Kokua Giving program to forge lasting partnerships with community organizations whose work is fundamental to the health, welfare, enrichment and stewardship of Hawaii's people and natural resources. We are proud of our ability to remain flexible over the years to respond to the always evolving—and sometimes urgent—needs of our communities across the state.

Funded by the company's profitable business activities, A&B's Kokua Giving program contributed \$1.02 million to over 280 organizations in 2019.

As always, we commend A&B's employees and their enthusiastic commitment and personal generosity to community causes that are meaningful to them. As a company, we back their demonstrated passions with matching grants to their charities of choice and we applaud them for their tireless roles as youth coaches and mentors, charity fund-raisers, nonprofit board members, event organizers and the many other ways in which they volunteer their time, talent, hands and hearts for the betterment of their communities.

In this 2019 Review of Giving, we are proud to feature our employees, and highlight some of the ways that A&B and its employees are working together to lift our communities.

Sincerely,

Meredith J. Ching  
Chair | Alexander & Baldwin Kokua Giving

"I have served on a broad range of Hawaii nonprofits, and always have an affinity for the smaller organizations that fill a special niche and have strong, progressive executive directors. KUPU fits that bill to a 'T.' Led by John Leong, KUPU is a true 'environmental organization'—doing real work, in the field, to improve Hawaii's natural environment while at the same time providing job training, education and important mentorship to young adults from a broad range of backgrounds. For many, KUPU is their north star. KUPU builds Hawaii's youth, while building a better future for Hawaii's environment."



### 2019 FUNDING COMPANIES

ALEXANDER & BALDWIN  
GRACE PACIFIC  
A&B FLEET SERVICES  
KAHULUI TRUCKING & STORAGE  
MCBRYDE RESOURCES  
EAST MAUI IRRIGATION

For more information go to the Commitment section of the A&B website:  
[alexanderbaldwin.com](http://alexanderbaldwin.com)



f @alexanderbaldwinhi





# COMMUNITY/CIVIC

**"I consider diversity one of the most important things I can promote as a leader. The acceptance of diverse sexual orientation and gender identity is a great start, but as our world has become increasingly divisive, it is more important than ever that we also promote diversity of thought, race, gender, physical ability, age, background, religious beliefs—ensuring fair treatment of all people and embracing divergent ideas."**

**—June 2019 message to employees  
Chris Benjamin, CEO**



## Partners for Diversity

As Girl Scouts are fond of saying, "Invest in girls, change the world." An A&B grant in 2019 supported Girl Scouts of Hawaii's mission to transform the main lodge on its Camp Paumalū campus into a STEM (Science, Technology, Engineering and Mathematics) Center of Excellence. It will be one of only two Girl Scouts STEM centers in the nation, dedicated to sparking confidence and interest in the four fields, exposing younger girls to a range of STEM careers and inspiring the female leaders of tomorrow.



A \$25,000 grant for a new STEM Center of Excellence on Oahu's North Shore was presented to Girl Scouts of Hawaii executives by A&B's Women's Leadership group, an employee initiative led by Jessica Gluck and Cathy Bray.

## Partners for Equality

In the summer of 2019, A&B launched a Diversity and Inclusion Program with the formation of A&B Pride, an initiative led by employee Gail Abrena-Agas and open to all LGBTQ+ individuals and advocates.

"The response to A&B Pride has been inspiring. It's elicited curiosity, enthusiasm and solidarity around the idea that our A&B family embraces every employee. I go to work each day knowing I can be my true self because my LGBTQ family's values align with my employer. It's a terrific feeling, and I'm proud to represent A&B in the community because of it."

**— Gail Abrena-Agas**



Over 50 A&B employees and family members marched in the Honolulu Pride Parade, celebrating diversity and demonstrating enthusiastic support for a more inclusive Hawaii.

## Partners for the Environment

With an eager appreciation for nature and commitment to conserving Hawaii's special places, employees Kris Kokame and Ryan Erik Lam lead A&B's Green Team. The group has instituted eco-friendly practices throughout A&B's corporate headquarters (installing water bottle filling stations and reducing single-use paper goods) and spearheaded conservation-focused employee service projects.



Green Team members participated in Trust For Public Land's **Day on the Land** at Sunset Ranch, clearing invasive and non-native plants and preparing the land for new plantings.

**"My son, Micah, had this idea to create benches around Hahaione Elementary School's campus for teachers to sit on while they watch students at recess. STEM & Grit Works teacher, Scott Kunihiro, worked with Micah on a design for a solution. The money I donate to the school goes to programs that create an exciting learning environment that balances academics, character development and the arts. Hahaione fosters my kids' natural curiosity and my donations, doubled by A&B, help these programs thrive."**

**— Tran Chinery**

## Amplifying Employee Donations

Alexander & Baldwin has long supported its employees' investments in their communities through a program that matches their personal gifts with company grants. For over 40 years, the company has doubled employee donations to qualified nonprofits of their choice. Whether for college scholarships, innovative youth programs or to keep cultural traditions alive, A&B is proud to follow our employees' lead to help build brighter futures.



**"My wife, son and I are alumni of the University of Hawaii. With the high cost of a college degree, contributing to UH Foundation's scholarship programs allows me to help current students."**

**— Jason Koga**

**"Honolulu Theatre for Youth produces professional theatre and drama education programs that make a difference in the lives of kids, families and educators in the state of Hawaii. I'm a supporter and donor because I believe theatre is a powerful medium through which to teach and inspire children, and appreciate the creative, Hawaii-focused, accessible shows the organization produces."**

**— Jeff Pauker**

**"Kahului Jodo Mission, formerly Puunene Jodo Mission, was established 110 years ago to support the first immigrant workers from Japan and cultivate good citizenship. It's a place where families honor the ancestors who sacrificed to give future generations a better life. A&B doubles my donation to this important cultural and community gathering place."**

**— Joy Yokouchi**



Micah and Mr. Kunihiro on the bench they designed and built. Hahaione's Grit Works science and engineering club engages students in STEM in inspired ways.

First-grader Micah Chinery's original "vision" for a teacher bench.





# HEALTH & HUMAN SERVICES

## “Community First” at Pu‘uhonua O Waianae



On Oahu’s Leeward Coast, a “community first” philosophy distinguishes one of the island’s largest houseless encampments. Pu‘uhonua O Waianae’s code of conduct, shared resources and strong sense of pride are fundamental values for some 250 adults and keiki who dwell there, a majority of whom are native Hawaiians. The group’s leadership has earned broad support from state government, and major donors like A&B and other partners, for its plan to relocate the encampment and its residents from the state-owned harbor to its own site – a vision that became a reality in 2019 with the group’s purchase of a 20-acre parcel.



A&B’s contribution of \$30,000 will support the development of a kauhale-style village made up of tiny homes, a communal cooking house, structures for micro enterprises and land-based cultural practices.

## Outreach Services for Windward Oahu’s Homeless



Alexander & Baldwin committed start-up funds totaling \$30,000 for a new Joint Outreach Center in Kaneohe to respond to the mental health and medical needs of Windward Oahu’s homeless population—the second highest number of unsheltered homeless on Oahu. Operated by the Hawaii Homeless Healthcare Hui, the center includes a walk-in medical clinic, social services and referrals to drug abuse and mental health treatment providers. It also provides clothing, hygiene items and food supplies.

Prior to the opening of the Joint Outreach Center, A&B’s Kaneohe employees joined community stakeholders to canvass the neighborhood to inform residents of coming homeless services.

## Wailuku Union Church Merges Mission and Need

For more than 150 years, Wailuku Union Church has served as a place of worship, social services and a gathering place for its multi-ethnic congregation and the wider community. Its expansive grounds are shared by the historic Alexander House – with links to the family of A&B founder Henry Perrine Baldwin – and are part of the original Alexander Settlement that is now modern Wailuku. The grounds once housed the settlement’s first school, pool, gymnasium, vocational training center and immigrant services center.

Today, the church is connecting the history of its property and its mission of service with the urgent need for affordable housing on Maui. With significant public support secured, a \$30,000 A&B grant will cover most of the funding gap for needed pre-development activities to build affordable rental housing on the property, that will serve the community in perpetuity.



PHOTO: PETER T. YOUNG

An A&B grant will provide planning funds for 40 family rental units for the island’s lowest income groups, adjacent to historic Alexander House.

# ENVIRONMENT

## “I Love Kailua” Town Party



The Lani-Kailua Outdoor Circle has presented its annual “I Love Kailua” Town Party since 1993, raising funds for its ongoing beautification efforts, including tree-planting and landscaping projects in Windward Oahu. Thousands of residents enjoy the event’s live entertainment, food vendors, plant sale and shopping for local crafts and artwork. Alexander & Baldwin has sponsored the event since 2014, providing annual grant and in-kind support exceeding \$10,000.



At the 2019 Town Party, A&B staff hosted a booth to share updates and gather community input from Kailua residents. Fun hand fans were given out to keep party-goers cool.

## Reducing Waste and Building Up Communities



Re-Use Hawaii’s mission is to reduce waste through alternatives to demolition, recover landfill-bound building materials and make these salvaged resources available for new projects. Residential and commercial buildings are hand-dismantled as an alternative to conventional demolition through Re-Use’s Deconstruction Program. The recovered building materials as well as donated items are made available for purchase at the Redistribution Center, where local builders can find historic hardware, reclaimed lumber, light fixtures, tiles and other reclaimed “treasures.” Consistent A&B grant support over the last four years has helped increase Re-Use’s capacity and community engagement program.

## Growing Trees, Cultivating New Opportunities

Twice a month, Smart Trees Pacific sends a certified master grower to the Women’s Community Correctional Center to teach inmates practical and marketable skills in plant propagation, gardening and urban forestry. The women gain hands-on job training by growing trees that are then donated to the nonprofit’s annual “Arbor Day Tree Giveaway.” The inmates selected for the program are scheduled to be released within one to three years. Upon completing the government-approved curriculum, they receive a certification that makes them eligible to apply for jobs in urban forestry.



An A&B grant funded 50 ulu (breadfruit) seedlings for the WCCC propagation program and the Smart Trees’ Arbor Day giveaway in Kailua.



# CULTURE & THE ARTS

## Former Sugar Lands Find New Purpose

Three cultural centers on Maui preserve diverse ethnic heritages born from the island's plantation era, while also providing gathering spaces and important services to meet community needs today and into the future. Each center was built on former A&B sugarcane lands, and conveyed to the respective nonprofits as full or partial donations.

**Nisei Veterans Memorial Center** serves as a multi-generational resource for the community while perpetuating the tradition of service and sacrifice of Japanese-Americans from Maui who served in World War II. A private day care center for young children and the elderly fosters the veterans' timeless values, and an educational building houses an extensive collection of Nisei memorabilia and oral histories, a library and classrooms.



Maui artist Kirk Kurokawa created this mural masterpiece for the Nisei Veterans Memorial Center, depicting many of Nisei soldiers who served in World War II. A 2019 A&B donation supports the breathtaking new mural on the center's front wall.

**Binhi At Ani Filipino Community Center** opened in 2005 after more than a decade of fundraising and planning to serve as a venue for a wide range of activities, from weddings to hula classes to daily senior programs. In 2019, A&B provided additional funding to kick off a building improvement campaign for the center, which turns 15 years old in 2020.

In a unique partnership, the Maui Puerto Rican Association and the Portuguese Association of Maui established the nonprofit **Heritage Hall** to develop side-by-side cultural resource centers that will focus on the histories and traditions of their respective ethnic groups. Meeting facilities with a certified catering kitchen are shared in a separate multi-purpose building. Heritage Hall was built on the site of a former HC&S plantation social hall, with major capital support from A&B.

## Exploring Honolulu's Historic Buildings

Walking tours conducted by the American Institute of Architects, Honolulu Chapter, explore historic downtown Honolulu and the Capitol district through the eyes of an architectural historian. Located in the heart of Honolulu, the Alexander & Baldwin building was considered to be the finest structure in Honolulu when it was completed in 1929. On the 90th anniversary of the building's opening, A&B made a donation to AIA for audio headsets to enhance the popular walking tours and increase public awareness of the importance of maintaining and appreciating Honolulu's historic architecture.



Built as the permanent headquarters for Alexander & Baldwin employees, the building's architects, C.W. Dickey and Hart Wood, became two of Hawaii's most prominent architects.

ACROSS  
MAUI

# EDUCATION

## A Pathway for Hawaii's Future Workforce



Vocational programs at James Campbell High School help lay the foundation for Hawaii's future workforce by giving students opportunities to develop skills and chart their own career paths before graduation. To support the school's Academy for Science, Technology, Engineering, Arts and Math (STEAM), Grace Pacific, an A&B subsidiary, donated a diesel water truck, a trailer loader backhoe and a forklift to the Automotive Technology Program where students learn how to work on diesel and gasoline-powered vehicles and other heavy equipment.

**"Campbell's Saber Garage gives students the important skills to help them one day secure positions in companies like Grace Pacific. We're investing in local kids and training them to be successful qualified mechanics. It's important that businesses foster tomorrow's workforce."**

– Mike Lueskow

Grace Pacific employee; Campbell High School parent and president of Advisory Board to Campbell's JCHS STEAM Academies



WEST  
OAHU

Left to right: Grace Pacific President Jerrod Schreck, Campbell Principal Jon Henry Lee, Mike Lueskow and Saber Garage instructors at the heavy equipment dedication.

## Supporting Hawaii's Youngest Learners

PARTNERS FOR  
25  
YEARS

KCAA Atherton Preschool in Kailua helps fill an important need for high-quality early education programs for working families in Windward Oahu. Nationally accredited, it serves 65 keiki, including a large percentage of students from the underserved community of Waimanalo as well as students from Kailua and Kaneohe. A \$20,000 grant from A&B helped fund a modern, new toddler classroom building and reinforced the company's decades-old partnership with KCAA.



**"Preschool opportunities are at a premium in Windward Oahu and across the island. My son attended a KCAA school and I am so grateful for the nurturing, high-quality instruction he received. I am also a KCAA graduate, so it's really special to support this project on behalf of A&B and working families like mine."**

– Dana Gusman

## Campus Beautification

DOWN  
TOWN  
HNL

Students at Central Intermediate School in Honolulu have a cool place on campus to eat, study and socialize following a courtyard beautification project in 2019. Grace Pacific's donation of paving services provided the foundation for sturdy new picnic tables.





# MILESTONES IN GIVING

## Manoa Valley Theatre

35  
YEARS

In 1969, a group of graduate students in the University of Hawaii Theatre Department founded what would become Manoa Valley Theatre. Built to nurture local theatre artists while providing live stage entertainment, the theatre served nearly 20,000 patrons in 2019, its 50th season.

## Kauai County Farm Bureau Fair

20  
YEARS

The largest annual event on Kauai celebrates the island's agricultural and ranching roots and brings together farmers, community organizations, local food vendors and community nonprofits.

## Sports Spotlight

20  
YEARS

In 1999, A&B founded the annual Sports Spotlight program in partnership with Maui Interscholastic League and The Maui News, to recognize Maui County high school athletes for their leadership, teamwork and determination – on and off the field. Each year, 84 Sports Spotlight honorees, selected by their coaches and school administrators, are honored in the Maui News and by a donation made by A&B to the athletic program at each student's school. Over the last two decades, grants to Maui County high school athletic programs have surpassed \$250,000.



## Hawaii Island United Way

35  
YEARS

With over 50 health and human services partners and programs that reach over 75% of Hawaii Island families annually, this safety net organization unites people and resources to build a healthier community.

## Maui County Regional Science & Engineering Fair

25  
YEARS

Encouraging Maui County students in grades 6-12 to engage in real world scientific inquiry and research, the Fair combines Common Core State Standards in literacy and mathematics with the Next Generation Science and Engineering Standards.



## Board of Water Supply Conservation Calendar

10  
YEARS

Showcasing winning artwork and poetry from students in grades Kindergarten through 12, the annual poster and poetry contest creatively highlights the importance of water conservation.

# GIVING FROM THE HEART

In recognition of the hundreds of volunteer hours A&B employees devote to local charities, youth sports and community initiatives, A&B makes a \$250 donation to the nonprofit beneficiaries our employees choose to serve. The company is proud to recognize employee service and amplify the good our people do in their communities.



## LESLIE KAWAMOTO – LAWAKUA KAJUKENBO CLUB

"Lawakua is a wonderful program that uses martial arts to teach discipline, respect and teamwork to kids in public housing projects. The kids learn first-hand that hard work pays off and many of them receive scholarships to attend private elementary and high schools. One of our graduates was recently accepted to West Point! Volunteers like me donate our time tutoring and participating in promotion ceremonies and Scrabble tournaments."



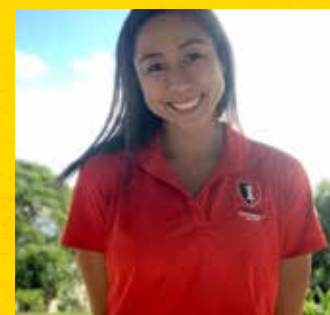
## CHARLIE LOOMIS – HUGS

"HUGS is a home-grown, grassroots non-profit group that takes care of families in Hawaii who have a seriously ill child. When people ask why I've served on the board for almost 30 years, I tell them, 'It's like taking a pot of stew to my neighbor' – small gestures mean a lot to our families in need."



## JEFF KERMODE MAUI NUI SEABIRD RECOVERY PROJECT

"I've been a volunteer since 2013, banding shearwater chicks along the cliffs of Molokini islet and at a colony on A&B lands in Ho'okipa. The work reconnects me with nature and I love sharing the experience with my daughter."



## ALYSSA KIM IOLANI SCHOOL GIRL'S SOCCER COACH

"The Iolani soccer program played a huge role in my personal development and introduced me to lifelong friends and mentors. I am extremely grateful to have the opportunity to now coach and mentor these young women."

## FRANCISCO GUTIERREZ HOMEAID HAWAII

"HomeAid Hawaii mobilizes local development and design professionals, contractors and building materials to address homelessness, privately funding eight projects in the last five years."

## TRINETTE KAUI BOY SCOUTS OF HI, KAUAI DISTRICT

PARTNERS FOR  
20  
YEARS

(2019 Silver Beaver Award recipient for raising over \$100,000 for the Community Friends of Scouting)

"My sons were Boy Scouts and the valuable lessons they learned serve them well even now, as young men."





## ALEXANDER & BALDWIN

PARTNERS FOR HAWAII

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The 2019 Review of Giving cover art was created during Hawaii's COVID-19 "Stay-at-Home" order in the Spring of 2020. Throughout this period, A&B employees sought new ways of supporting each other and their communities. Mahalo to the team for working together, apart:

"K": Tran Chinery & Lance Parker  
"O": Charlie Loomis & Meredith Ching  
"K": Emily Tall, Brad Santiago & Chris Benjamin  
"U": Dana Gusman & Jerrod Schreck  
"A": Jason Koga & Sheila Anne Ebert  
"2019": Nainoa Gusman (age 10)



A&B Kokua Giving is a charitable contributions program conducted by Alexander & Baldwin with funding from the company's profitable business activities.

### OUR PRIORITIES

The Program's objective is to improve the quality of life in communities where A&B does business and where our employees reside. Within these areas, our priorities are to support organizations and projects that address significant and/or high priority community needs, have a nexus to A&B's business activities and/or employees, and have the proven support of the community.

The Program works to support Hawaii communities through broad-based giving for – but not limited to – health and human services, education, community, culture & the arts, and environmental & land stewardship.



### A&B at 150: Hearts and Helping Hands Across Hawaii

To launch its 150th year, A&B employees, families and friends worked alongside the community during a Day of Service to clean up the Hamakua Marsh in Kailua. Intending to mark this milestone year with additional employee volunteer programs spanning the islands, with the onset of the pandemic, A&B will now re-direct one-fifth of its charitable budget to COVID-related needs in its communities, while still maintaining support to sustain its long-time community partners who work year after year to make Hawaii a better place for all, through good times and bad.



In January 2020, nearly 80 employees and their 'ohana removed invasive plants and trash along Kailua's Hamakua Marsh and planted indigenous Hawaiian trees to help restore this critical wetland and sanctuary for native Hawaiian water birds. The work was a salute to Alexander & Baldwin's founders – who started the company 150 years ago by planting sugarcane.